

Guidelines for the 4.12 Leadership Training Program

Everyone in the 4.12 Leadership Training Program (LTP) needs to have a personal relationship with Jesus Christ, recognizing that He is the only way we can have abundant and eternal life. By applying for the LTP, you're saying that you would like to grow in your relationship with Him and as a Christian leader. An important part of accomplishing that goal is planning. We at **Joy El** are committed to helping you grow spiritually, including in your obedience to Christ. We want you to not only learn about God, but apply what you're learning to who you are and how you live, so that others around you will see the love of God working through you. Our intimate relationship with God becomes the grid through which we filter all our choices, attitudes and actions.

Below are four areas near to the heart of God and to **Joy El Ministries**. We are committed to helping you grow in your relationship with God specifically in these ways:

- I. **Scripture and Prayer** - Knowing that God's Word and prayer are key elements in a relationship with Jesus, it is important to regularly read the Bible and learn to talk with God through prayer. Our desire is to help you move beyond reading Scripture as a requirement, but to recognize it is a road to the heart of God. Our desire is that you experience God -- not just know about Him (John 17:3). We want to help you apply what you are learning and encourage you to commit scripture to memory.
- II. **Personal Growth**
 - A. Receiving spiritual instruction from others helps us in our spiritual growth. Enrichment from the Word energizes us spiritually and physically (2 Timothy 3:16-17).
 - B. Guarding your time and physical health can be a delicate task. Our desire is that scheduling time to refresh your spirit and body on a regular basis becomes a priority (Mark 6:31).
- III. **Service** – The Bible tells us to share with others out of the overflow of our spiritual lives. Service is a product of a growing Christian's life. The heart of a servant needs to be cultivated and given opportunities to grow (Phil. 2:5-8).
- IV. **Evangelism and Missions** - God desires that no one miss out on the opportunity to have a relationship with Him and live with Him in heaven forever. As Christians, we need to be involved in the Great Commission (described in Mt. 28:19,20) We desire to help you develop a passion for telling people both far and near about salvation in Jesus.

Expectations for 4.12 Leadership Training Program participants

Membership in any Christian ministry carries with it a unique, demanding, and privileged responsibility. As a Christian ministry, we seek to relate Biblical Christianity to one's personal life. It is our desire to be an effective witness to all so that the Lord Jesus Christ will be honored and glorified. Because of this, it is expected that members will at all times follow the guidelines of acceptable behavior set forth in Scripture and particularly those for excellent leadership in **1 Timothy 3** and **Titus 1**. Some of the things these guidelines include:

Unacceptable Behavior- known moral sin, drunkenness, stealing, the use of insulting or profane speech, and all forms of dishonesty including cheating, occult practices, and sexual sins such as premarital sex, adultery, and homosexual behavior.

Unacceptable Attitudes- greed, jealousy, pride, gossip, lust, bitterness, rebelliousness, needless anger, an unforgiving spirit, and disobedience.

In order to avoid negatively influencing those around us through our example, we also strongly recommend that students practice carefulness in choosing television programs, movies, music, reading materials, and games (computer, video and board).

In fulfilling our obligation to do all to the glory of God, participants should perform to the best of their ability in school and work at all times.

Participants in the 4.12 LTP set a very important example to their peers and audience in neatness, modesty and cleanliness. They symbolize to outsiders the character of this ministry. No apology should be needed to the public for students' appearance.

Hair must be neat, clean, off of your face, and for guys: of reasonable length (err on the conservative side). Body piercing is not acceptable, beyond earrings for females.

For males, we ask that no overly tight fitting clothing be worn, shirts must have sleeves and no undergarments should be visible.

For females, shorts should be at least fingertip length, no midriffs visible, no overly tight-fitting clothing, shirts should have sleeves and no undergarments should be visible.

If a question is in mind regarding modesty, we ask that the participant err on the side of being conservative.

Failure to meet expressed expectations may mean that the student is not allowed to minister through the program. Remember that the focus of this program is developing a love for God and becoming more like Him. God is more interested in the student's being (who s/he is) than in the student's doing (what s/he does), though we know our actions generally reflect what is in our hearts.

Benefits

The 4.12 LTP provides growth opportunities in the following:

- **Biblical worldview:** Understanding and evaluating current cultural life from a biblical perspective. A biblical worldview is an absolute “must” for the serious follower of Christ.
- **Spiritual disciplines:** Learning to nurture and guard his/her own spiritual life through consistent habits of Bible reading, Scriptural memorization, prayer, evangelism, etc., for life-long spiritual health.
- **Personal accountability:** Choosing to be honest, transparent, and confessional with God and another person as the mark of a true and committed disciple and worthy leader.
- **Leadership development:** Learning what leadership is and isn't, and developing the servant-leader mentality through a close look at Christ and other biblical examples.
- **Leadership practicum:** This means we provide you with service opportunities in a variety of situations, both inside and outside of the program, as a way of applying what you're learning.

As a result of this program, we believe that students will develop a ...

- stronger passion and love for God that will lead to a deeper intimacy with God and love for others (Mt. 22:36-38).
- desire to grow toward maturity/perfection in Christ (Col. 1:28-29).
- hunger for God's Word that will impact spiritual development and lead to godly character (2 Tim 3:16-17).
- mindset and lifestyle that will help him/her move from knowing the truth to acting on truth, from living by works to living by grace, and discerning what is good and pleasing to God (Rom. 12:1-2).
- memorization of Bible verses that can be applied throughout life (Ps. 119:11).
- deeper desire for godly obedience that will be reflected out of the overflow of the student's heart (Mt. 12:34-35).
- heart like Jesus that longs to reach and serve those who need Him (Mt. 28:19-20).
- community of students who share priorities and values and want to work together to fulfill God's purposes (Jn. 17:23).

Costs

The cost of the program includes the three training weekends (September, January and June), ongoing training and assistance in spiritual growth, a Barnabas mentor to personally encourage the student, opportunities to serve and apply what you are learning, opportunities to earn summer camp discounts, opportunities to serve guest groups, access to our Facebook group for 4.12 students, a 4.12 program shirt and a summer camp theme shirt.

The cost for students is \$225. \$35 is due with the application by August 31. \$100 is due by September 30, and the remaining \$90 is due January 11. **Register and pay in full by August 31st and the cost is \$205. No refund will be available for incomplete portions of the training program (i.e. missed weekend, or dropping out).** Costs for retreats, Lancaster Mission Conference, and summer camp are not included in this fee.

Students enrolled in the program are able to earn funds to help pay for their fees by serving on the work crew for outside guest groups that use **Joy El** facilities (on weekends throughout the school year). Students earn approximately \$40 for the average guest group weekend worked. *Students that serve guest group weekends and have a balance due for the program will be strongly encouraged to use the money earned to pay program fees.* Work at **Camp Joy El** events (i.e. retreats, **Joy El Jubilee**, work days, etc.) continues to be on a volunteer basis.

Members of the LTP will receive a \$10 discount for summer camp for each Spiritual Progress Report (September thru April) turned in on time. **Students must complete all assignments to be eligible to serve at summer camp.**

Barnabas Mentor

A significant part of the program is the Barnabas mentor. Students will be responsible to get together with a mentor to help them grow in their relationships with Christ.

Students are encouraged to select a mentor from their local church who is approved by both their pastor and parent. The details of the qualities desired in a mentor and the process of asking someone to serve as a mentor are included in the program materials.

Students and mentors should meet at least monthly. Ongoing training and support for these mentors is provided at no cost to the individual mentors by **Joy El Ministries** through our Barnabas Coordinator and others. If a student is unable to acquire a mentor through their local church, we can assist in matching a student with a mentor. The Barnabas mentors will submit monthly reports to the Barnabas Coordinator sharing about their monthly meeting with their students and the students' progress.

Facebook

Students in the LTP are strongly encouraged to visit the program's Facebook page monthly to participate in discussion, encouragement and questions, and to view any upcoming announcements, etc. This page will be exclusively for LTP students and staff.